

Your summary of benefits



Anthem® Blue Cross and Blue Shield

GrafTech International

Your Plan: Anthem Blue Access PPO HSA \$3,300

Your Network: Blue Access

Effective Date: 01/01/2025

| Visits with Virtual Care-Only Providers | Cost through our mobile app and website |
|---|---|
| Primary Care, and medical services for urgent/acute care | 20% coinsurance after deductible is met |
| Mental Health & Substance Use Disorder Services | 20% coinsurance after deductible is met |
| Specialist care | 20% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|------------------------------------|--|--|
| Overall Deductible | \$3,300 person / \$6,600 family | \$6,600 person / \$12,000 family |
| Overall Out-of-Pocket Limit | \$6,600 person / \$12,000 family | \$12,000 person / \$24,000 family |

The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per person deductible and per person out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per person deductible or per person out-of-pocket limit.

All medical and prescription drug deductibles, copayments and coinsurance apply to the out-of-pocket limit (excluding Out-of-Network Human Organ and Tissue Transplant (HOTT), Cellular and Gene Therapy services).

In-Network and Out-of-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.

Doctor Visits (virtual and office) *You are encouraged to select a Primary Care Physician (PCP).*

| | | |
|---|---|---|
| Primary Care (PCP) and Mental Health and Substance Use Disorder Services <i>virtual and office</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Specialist Care <i>virtual and office</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Other Practitioner Visits | | |
| Maternity Doctor services (prenatal/postnatal care and delivery) | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|---|---|---|
| Retail Health Clinic <i>for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| <u>Other Services in an Office</u> Allergy Testing Prescription Drugs <i>Dispensed in the office</i> Surgery | 20% coinsurance after deductible is met 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| Preventive care / screenings / immunizations | No charge | 40% coinsurance after deductible is met |
| Preventive Care for Chronic Conditions <i>per IRS guidelines</i> | No charge | 40% coinsurance after deductible is met |
| <u>Diagnostic Services</u> Lab Office Outpatient Hospital | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| X-Ray Office Outpatient Hospital | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| Advanced Diagnostic Imaging <i>for example: MRI, PET and CAT scans</i> Office Outpatient Hospital | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| <u>Emergency and Urgent Care</u> Urgent Care Emergency Room Facility Services | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met Covered as In-Network |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|---|---|---|
| Emergency Room Doctor and Other Services Ambulance | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | Covered as In-Network Covered as In-Network |
| Outpatient Mental Health and Substance Use Disorder Services at a Facility Facility Fees Doctor Services | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| <u>Outpatient Surgery</u> Facility Fees Hospital Physician and other services <i>including surgeon fees</i> Hospital | 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| <u>Hospital (Including Maternity, Mental Health and Substance Use Disorder Services)</u> Facility Fees Human Organ and Tissue Transplants <i>Cornea transplants are treated the same as any other illness and subject to the medical benefits.</i> Physician and other services <i>including surgeon fees</i> | 20% coinsurance after deductible is met 20% coinsurance after deductible is met 20% coinsurance after deductible is met | 40% coinsurance after deductible is met 40% coinsurance after deductible is met 40% coinsurance after deductible is met |
| Home Health Care & Private Duty Nursing <i>Coverage is limited to 120 visits per benefit period. Limits are combined for all home health services.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Rehabilitation and Habilitation services <i>including physical, occupational and speech therapies.</i> <i>Coverage for occupational therapy, physical therapy and speech therapy is limited to 60 combined visits per benefit period.</i> Office | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|---|---|--|
| Outpatient Hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Manipulation Therapy office and outpatient hospital <i>Coverage is limited to 20 visits per benefit period.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Pulmonary rehabilitation office and outpatient hospital <i>Coverage is limited to 20 visits per benefit period.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Cardiac rehabilitation office and outpatient hospital <i>Coverage is limited to 36 visits per benefit period.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Dialysis/Hemodialysis office and outpatient hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Chemo/Radiation Therapy office and outpatient hospital | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Skilled Nursing Care (facility) <i>Coverage for Skilled Nursing and Inpatient Rehabilitation facility (includes services in an outpatient day rehabilitation program) is limited to 120 days combined per benefit period.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Inpatient Hospice | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Durable Medical Equipment | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |
| Prosthetic Devices <i>Coverage for wigs is limited to 1 item after cancer treatment per benefit period.</i> | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met |

| Covered Prescription Drug Benefits | Cost if you use an In-Network Pharmacy | Cost if you use an Out-of-Network Pharmacy |
|--|--|--|
| Pharmacy Deductible combined for In-Network and Out-of-Network Pharmacies | Combined with In-Network medical deductible | Not covered |
| Pharmacy Out-of-Pocket Limit | Combined with In-Network medical out-of-pocket limit | Not covered |

Prescription Drug Coverage

Network: Base Network

Drug List: National If you select a brand name drug when a generic drug is available, additional cost sharing amounts may apply.

| Covered Prescription Drug Benefits | Cost if you use an In-Network Pharmacy | Cost if you use an Out-of-Network Pharmacy |
|--|--|--|
| <p>Day Supply Limits: Retail Pharmacy 30 day supply (cost shares noted below) Retail 90 Pharmacy 90 day supply (3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies noted below applies). Home Delivery Pharmacy 90 day supply (maximum cost shares noted below). Maintenance medications are available through our home delivery pharmacy. You will need to call us on the number on your ID card to sign up when you first use the service. Specialty Pharmacy 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.</p> | | |
| Tier 1 - Typically Generic | 20% coinsurance after deductible is met (retail and home delivery) | Not covered (retail and home delivery) |
| Tier 2 - Typically Preferred Brand | 35% coinsurance after deductible is met (retail and home delivery) | Not covered (retail and home delivery) |
| Tier 3 - Typically Non-Preferred Brand/Specialty Drugs | 50% coinsurance after deductible is met (retail and home delivery) | Not covered (retail and home delivery) |

| Covered Vision Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|---|--|---|
| <p><i>This is a brief outline of your vision coverage. To receive the In-Network benefit, you must use a Blue View Vision Provider. Only children's vision services count towards your out-of-pocket limit.</i></p> | | |
| Children's Vision exam (up to age 19) <i>Limited to 1 exam per benefit period.</i> | No charge | \$0 copayment up to plan's Maximum Allowed Amount |
| Adult Vision exam (age 19 and older) <i>Limited to 1 exam per benefit period.</i> | No charge | Reimbursed Up to \$42 |

Notes:

- Dependent Age Limit: to the end of the month in which the child attains age 26.
- Members are encouraged to always obtain prior approval when using Out-of-Network Providers. Precertification will help the member know if the services are considered not medically necessary.
- No charge means no deductible / copayment / coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing an Out-of-Network Provider, the member is responsible for any balance due after the plan payment.
- If you have an office visit with your Primary Care Physician or Specialist at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.

- The limits for physical, occupational, and speech therapy, if any apply to this plan, will not apply if you get care as part of the Mental Health and Substance Use Disorder benefit.
- Ohio's House Bill 388 and the Federal No Surprises Act establish patient protections including from Out-of-Network Providers' surprise bills ("balance billing") for Emergency Care and other specified items or services. We will comply with these new state and federal requirements including how we process claims from certain Out-of-Network Providers.
- Benefit Period: Calendar Year.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

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Questions: (833) 639-1634 or visit us at www.anthem.com

Your summary of benefits



Your Plan: Anthem Blue Access PPO HSA \$3,300

Your Network: Blue Access

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

| | |
|--|------|
| Authorized group signature (if applicable) | Date |
| Underwriting signature (if applicable) | Date |

Language Access Services:

Get help in your language

Curious to know what all this says? We would be too. Here's the English version:

If you have any questions about this document, you have the right to get help and information in your language at no cost. To talk to an interpreter, call (833) 639-1634

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

(TTY/TDD: 711)

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على (833) 639-1634

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվճար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով: Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 639-1634:

Chinese(中文): 如果您對本文件有任何疑問，您有權使用您的語言免費獲得協助和資訊。如需與譯員通話，請致電(833) 639-1634。

Farsi (فارسی): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (833) 639-1634 تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 639-1634.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 639-1634.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 639-1634.

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 639-1634 にお電話ください。

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(833) 639-1634로 문의하십시오.

Navajo (Diné): Díí naaltsoos biká'ígíí lahgo bina'ídiłkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehj bee níl hodoonih t'áadoo báąh ilínígóó. Ata' halne'ígíí la' bich'í' hadeesdzih nínízingo kojí' hodiłlnih (833) 639-1634.

Language Access Services:

Polish (polski): W przypadku jakichkolwiek pytań związanych z niniejszym dokumentem masz prawo do bezpłatnego uzyskania pomocy oraz informacji w swoim języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer: (833) 639-1634.

Punjabi (ਪੰਜਾਬੀ): ਜੇ ਤੁਹਾਡੇ ਇਸ ਦਸਤਾਵੇਜ਼ ਬਾਰੇ ਕੋਈ ਸਵਾਲ ਹੁੰਦੇ ਹਨ ਤਾਂ ਤੁਹਾਡੇ ਕੋਲ ਮੁਫਤ ਵਿੱਚ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਅਤੇ ਜਾਣਕਾਰੀ ਪ੍ਰਾਪਤ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਹੁੰਦਾ ਹੈ। ਇੱਕ ਦੁਬਾਸ਼ੀਏ ਨਾਲ ਗੱਲ ਕਰਨ ਲਈ, (833) 639-1634 ਤੇ ਕਾਲ ਕਰੋ।

Russian (Русский): если у вас есть какие-либо вопросы в отношении данного документа, вы имеете право на бесплатное получение помощи и информации на вашем языке. Чтобы связаться с устным переводчиком, позвоните по тел. (833) 639-1634.

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (833) 639-1634.

Tagalog (Tagalog): Kung mayroon kang anumang katanungan tungkol sa dokumentong ito, may karapatan kang humingi ng tulong at impormasyon sa iyong wika nang walang bayad. Makipag-usap sa isang tagapagpaliwanag, tawagan ang (833) 639-1634.

Vietnamese (Tiếng Việt): Nếu quý vị có bất kỳ thắc mắc nào về tài liệu này, quý vị có quyền nhận sự trợ giúp và thông tin bằng ngôn ngữ của quý vị hoàn toàn miễn phí. Để trao đổi với một thông dịch viên, hãy gọi (833) 639-1634.

It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1- 800-537-7697) or online at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>.