GrafTech International: Anthem Blue Access PPO HSA \$3,300

Coverage for: Individual + Family | Plan Type: PPO +

HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (833) 639-1634 to request a copy.

| Important Questions          | Answers                               | Why This Matters:  |
|------------------------------|---------------------------------------|--|
| What is the overall          | \$3,300/person or \$6,600/family      | Generally, you must pay all of the costs from providers up to the deductible amount before                                   |
| deductible?                  | for In- <u>Network</u> Providers.     | this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member                     |
|                              | \$6,600/person or \$12,000/family     | must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid                   |
|                              | for <u>Out-of-Network</u> Providers.  | by all family members meets the overall family <u>deductible</u> .   |
| Are there services           | Yes. Preventive Care. Vision          | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.                    |
| covered before you           | Exam. For more information see        | But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u>       |
| meet your <u>deductible?</u> | below.                                | services without cost sharing and before you meet your deductible. See a list of covered                                     |
|                              |                                       | preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.  |
| Are there other              | No.                                   | You don't have to meet <u>deductibles</u> for specific services.   |
| deductibles for              |                                       |  |
| specific services?           |                                       |  |
| What is the <u>out-of-</u>   | \$6,600/person or \$12,000/family     | The out-of-pocket limit is the most you could pay in a year for covered services. If you have                                |
| pocket limit for this        | for In- <u>Network</u> Providers.     | other family members in this plan, they have to meet their own out-of-pocket limits until the                                |
| <u>plan</u> ?                | \$12,000/person or                    | overall family <u>out-of-pocket limit</u> has been met.  |
|                              | \$24,000/family for <u>Out-of-</u>    |  |
|                              | Network Providers.                    |  |
| What is not included         | Premiums, balance-billing             | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| in the <u>out-of-pocket</u>  | charges, health care this <u>plan</u> |  |
| <u>limit</u> ?               | doesn't cover, and <u>Out-of-</u>     |  |
|                              | <u>Network</u> Transplants.           |  |
| Will you pay less if         | Yes. See                              | This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> |
| you use a <u>network</u>     | www.anthem.com/find-                  | network. You will pay the most if you use an Out-of-Network Provider, and you might  |
| provider?                    | <u>care/?alphaprefix=AKH</u>          | receive a bill from a provider for the difference between the provider's charge and what your                                |
|                              | or call (833) 639-1634 for a list of  | <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u>       |
|                              | network providers. Costs may          | Provider for some services (such as lab work). Check with your provider before you get                                       |
|                              |                                       | services.  |

|                               | vary by site of service and how<br>the <u>provider</u> bills. |  |
|-------------------------------|---|--|
| Do you need a <u>referral</u> | No.   | You can see the <u>specialist</u> you choose without a <u>referral</u> . |
| to see a <u>specialist</u> ?  |   |  |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common  | Services You May Need   | What You   |   |   |
|---|---|--|---|---|
| Medical Event   |   | In-Network Provider<br>(You will pay the least)      | Out-of-Network Provider<br>(You will pay the most)        | Limitations, Exceptions, &<br>Other Important Information   |
|   | Primary care visit to treat an injury or illness  | 20% coinsurance                                      | 40% coinsurance   | Virtual visits (Telehealth)<br>benefits available.  |
| If you visit a<br>health care   | <u>Specialist</u> visit   | 20% coinsurance                                      | 40% coinsurance   | Virtual visits (Telehealth)<br>benefits available.  |
| provider's office<br>or clinic  | Preventive care/screening/<br>immunization  | No charge  | 40% <u>coinsurance</u>                                    | You may have to pay for services<br>that aren't preventive. Ask your<br><u>provider</u> if the services needed<br>are preventive. Then check what<br>your <u>plan</u> will pay for. |
| If you have a test  | <u>Diagnostic test</u> (x-ray, blood<br>work)   | 20% coinsurance                                      | 40% coinsurance   | none  |
| -   | Imaging (CT/PET scans, MRIs)  | 20% coinsurance                                      | 40% coinsurance   | none  |
| If you need drugs<br>to treat your  | Typically Generic (Tier 1)  | 20% <u>coinsurance</u> (retail and<br>home delivery) | Not covered (retail and home delivery)                    |   |
| <b>illness or</b><br><b>condition</b><br>More information   | Typically Preferred Brand &<br>Non-Preferred Generic Drugs<br>(Tier 2)35% coinsurance (retail and<br>home delivery)Not covered (retail and<br>delivery) |  | For more information, refer to<br>"National Drug List" at |   |
| about <u>prescription</u><br><u>drug coverage</u> is<br>available at<br><u>http://www.anthe</u><br><u>m.com/pharmacyi</u><br><u>nformation/</u> | Typically Non-Preferred Brand<br>and Generic drugs (Tier 3)   | 50% <u>coinsurance</u> (retail and<br>home delivery) | Not covered (retail and home<br>delivery)                 | http://www.anthem.com/pharm<br>acyinformation/<br>*See Prescription Drug section.   |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center)  | 20% coinsurance                                      | 40% coinsurance   | none  |
| surgery   | Physician/surgeon fees  | 20% coinsurance                                      | 40% coinsurance   | none  |
| If you need   | Emergency room care   | 20% coinsurance                                      | Covered as In- <u>Network</u>                             | none  |
| immediate<br>medical attention  | Emergency medical<br>transportation   | 20% coinsurance                                      | Covered as In- <u>Network</u>                             | none  |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

| Common  |   | What Yo  | Limitations, Exceptions, &   |   |  |
|---|---|--|--|---|--|
| Medical Event   | Services You May Need                     | In-Network Provider<br>(You will pay the least)                                      | Out-of-Network Provider<br>(You will pay the most)                                   | Other Important Information   |  |
|   | <u>Urgent care</u>                        | 20% coinsurance  | 40% coinsurance  | none  |  |
| If you have a<br>hospital stay                                      | Facility fee (e.g., hospital room)        | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>   | 120 days/benefit period for<br>Inpatient physical medicine,<br>rehabilitation including day<br>rehabilitation programs and<br>skilled nursing services<br>combined. |  |
|   | Physician/surgeon fees                    | 20% coinsurance  | 40% coinsurance  | none  |  |
| If you need<br>mental health,<br>behavioral health,<br>or substance | Outpatient services                       | Office Visit<br>20% <u>coinsurance</u><br>Other Outpatient<br>20% <u>coinsurance</u> | Office Visit<br>40% <u>coinsurance</u><br>Other Outpatient<br>40% <u>coinsurance</u> | Office Visit<br>Virtual visits (Telehealth)<br>benefits available.<br>Other Outpatient<br>none  |  |
| abuse services  | Inpatient services                        | 20% coinsurance  | 40% coinsurance  | none  |  |
|   | Office visits                             | 20% coinsurance  | 40% <u>coinsurance</u>   |   |  |
| If you are  | Childbirth/delivery professional services | 20% coinsurance  | 40% coinsurance  | Maternity care may include tests<br>and services described elsewhere  |  |
| pregnant  | Childbirth/delivery facility services     | 20% coinsurance  | 40% coinsurance  | in the SBC (i.e., ultrasound).  |  |
|   | Home health care                          | 20% coinsurance  | 40% coinsurance  | 120 visits/benefit period for<br>Home Health and Private Duty<br>Nursing combined.  |  |
|   | Rehabilitation services                   | 20% coinsurance  | 40% coinsurance  | *See Therapy Services section.  |  |
| If you need help  | Habilitation services                     | 20% coinsurance  | 40% <u>coinsurance</u>   |   |  |
| recovering or<br>have other<br>special health<br>needs              | Skilled nursing care                      | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>   | 120 days/benefit period for<br>Inpatient physical medicine,<br>rehabilitation including day<br>rehabilitation programs and<br>skilled nursing services<br>combined. |  |
|   | Durable medical equipment                 | 20% coinsurance  | 40% coinsurance  | *See <u>Durable Medical</u><br><u>Equipment</u> section.  |  |
|   | Hospice services                          | 20% coinsurance  | 40% <u>coinsurance</u>   | none  |  |
| If your child<br>needs dental or                                    | Children's eye exam                       | No charge  | \$0 <u>copayment</u> up to <u>plan</u> 's<br>Maximum <u>Allowed Amount</u>           |   |  |
| eye care  | Children's glasses                        | Not covered  | Not covered  |   |  |
|   | Children's dental check-up                | Not covered  | Not covered  | none  |  |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

#### **Excluded Services & Other Covered Services:**

|   | Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .) |   |  |  |  |  |
|---|--|---|--|--|--|--|
| ٠   | Acupuncture •  | Bariatric surgery                         | • Children's dental check-up                     |  |  |  |
| •   | Cosmetic surgery •   | Dental care (Adult)                       | • Glasses for a child                            |  |  |  |
| •   | Hearing aids •   | Infertility treatment                     | • Long-term care                                 |  |  |  |
| •   | Routine foot care •  | Weight loss programs                      |  |  |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) |  |   |  |  |  |  |
| •   | Chiropractic care 20 visits/benefit period •   | Most coverage provided outside the United | • Private-duty nursing 120 visits/benefit period |  |  |  |
| ٠   | Routine eye care (Adult) 1 exam/benefit  | States. See <u>www.bcbsglobalcore.com</u> | combined with Home Health                        |  |  |  |
|   | period   |   |  |  |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Ohio Department of Insurance, 50 W. Town Street, Third Floor - Suite 300, Columbus, Ohio 43215, (800) 686-1526, (614) 644-2673, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

### Does this plan meet the Minimum Value Standards? Yes/No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care and a<br>hospital delivery)  |                              | Managing Joe's Type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)   |                              | Mia's Simple Fracture<br>(in-network emergency room visit and follow<br>up care)   |                              |
|--|------------------------------|--|------------------------------|--|------------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$3,300<br>20%<br>20%<br>20% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$3,300<br>20%<br>20%<br>20% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>       | \$3,300<br>20%<br>20%<br>20% |
| This EXAMPLE event includes servicelike:Specialist office visits (prenatal care)Childbirth/Delivery Professional ServiceChildbirth/Delivery Facility ServicesDiagnostic tests (ultrasounds and blood workSpecialist visit (anesthesia) | s                            | This EXAMPLE event includes services         like:         Primary care physician office visits (including disease education)         Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose meter) |                              | This EXAMPLE event includes serviceslike:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy) |                              |
| Total Example Cost   | \$12,700                     | Total Example Cost   | \$5,600                      | Total Example Cost   | \$2,800                      |
| In this example, Peg would pay:<br><u>Cost Sharing</u>   |                              | In this example, Joe would pay:<br>Cost Sharing  |                              | In this example, Mia would pay:<br><u>Cost Sharing</u>   |                              |
| Deductibles  | \$3,300                      | Deductibles  | \$3,300                      | Deductibles  | \$2,800                      |
| Copayments   | \$0                          | Copayments   | \$0                          | Copayments   | \$0                          |
| Coinsurance  | \$1,900                      | Coinsurance  | \$700                        | Coinsurance  | \$0                          |
| What isn't covered   |                              | What isn't covered   |                              | What isn't covered   |                              |
| Limits or exclusions   | \$60                         | Limits or exclusions   | \$20                         | Limits or exclusions   | \$0                          |
| The total Peg would pay is   | \$5,260                      | The total Joe would pay is   | \$4,020                      | The total Mia would pay is   | \$2,800                      |

## (TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 639-1634

**Amharic (አጣርኛ):** ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርጓሚ ለማና7ር (833) 639-1634 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 1634-639 (833) .

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 639-1634։

Bassa (Băsóð Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (833) 639-1634.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন থাকে, তাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজল দোভাষীর সাথে কথা ব্লার জন্য (833) 639-1634 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (833) 639-1634 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(833) 639-1634。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (833) 639-1634.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 639-1634.

Farsi (فارسی): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره ( 639-639 (833) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 639-1634.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 639-1634.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 639-1634.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 639-1634.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 639-1634.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(833) 639-1634 ।

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 639-1634.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, į nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bụla. Ka gi na okowa okwu kwuo okwu, kpoo (833) 639-1634.

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Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 639-1634

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには. (833) 639-1634 にお電話ください。

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# Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ(833) 639-1634 ។

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